

EQUALITY IMPACT ASSESSMENT

WASTE MANAGEMENT

Textiles & Shoes Collection & Processing Contract

4th June 2020



KENT COUNTY COUNCIL
EQUALITY IMPACT ASSESSMENT

Directorate: Growth, Environment and Transport

Name of policy, procedure, project or service

Textiles and Shoes Collecting and Processing

Type

This EQIA focuses on the implementation of a Contract for new Provider(s) to collect and process Textiles and Shoes for 18* Kent Household Waste Recycling Centres *(One new site in the Tonbridge and Malling area to be included, once completed).

Responsible Owner/ Senior Officer

Kay Groves, Waste Services Manager

Date of Screenings:

A: Initial screening: 4th June 2020 Pages 2 - 7

B: Interim screening:

C: Final screening:

Version	Author	Date	Comment
1	Matt Feekings	04.06.20	
2	Terrie Coake	22/07/20	Minor updates/ comments
3			

EIA screening conducted at start of the procurement for a Textiles and Shoes Collection & Processing Provider

Characteristic	Could this policy, procedure, project or service affect this group differently from others in Kent? YES/NO	Could this policy, procedure, project or service promote equal opportunities for this group? YES/NO	Assessment of potential impact HIGH/MEDIUM/LOW/ NONE/UNKNOWN		Provide details: a) Is internal action required? If yes, why? b) Is further assessment required? If yes, why? c) Explain how good practice can promote equal opportunities
			Positive	Negative	
Age	No	No	None	None	<p>As the appointment of a new Provider(s) to handle the Collection and Processing of the Authority's Textiles and Shoes is not a customer facing service, there will be no impact on the various Protected Characteristics.</p> <p>The providers operatives will be expected to adhere with the Authority's constitution as well as any site rules thus protecting the Authority's customers from any form of discrimination.</p> <p>It is the responsibility of the Authority's HWRC Equality Impact Assessment to cover visiting customers and appropriate action put in place to provide an equitable service for customers with Protected Characteristics</p>
Disability	No	No	None	None	As above.
Gender	No	No	None	None	As above.
Gender identity	No	No	None	None	As above.
Race	No	No	None	None	As above.
Religion or belief	No	No	None	None	As above.

Sexual orientation	No	No	None	None	As above.
Pregnancy and maternity	No	No	None	None	As above.
Marriage and civil partnership	No	No	None	None	As above.

Part 1: INITIAL SCREENING (January 2020)

Context

Kent County Council is procuring a new Provider to collect, and process Textiles and Shoes deposited at the 18* Household Waste Recycling Centres across Kent. *(One new site in the Tonbridge and Malling area to be included, once completed). They will also be required to make provision for future tonnages.

All 18 HWRCs in Kent		
Dartford	Ashford	Canterbury
Swanley	Faversham	Deal
Pepperhill	New Romney	Dover
Tunbridge Wells	Sheerness	Folkestone
Maidstone	Sittingbourne	Herne Bay
Sevenoaks		Margate
*Tonbridge & Malling (once completed)		Richborough

As a Waste Disposal Authority, the provision of such Waste disposal services is a statutory obligation under the Environmental Protection Act 1990.

The procurement of a new provider is needed because, as part of Kent County Council wider vision, one of our strategic outcome states that 'Kent communities feel the benefits of economic growth by being in-work, healthy and enjoying a good quality of life'. Moreover, the Supporting Outcome states that "Kent's physical and natural environment is protected, enhanced and enjoyed by residents and visitors"

Kent County Council's Waste management services will achieve this by managing the collection and processing of Textiles and Shoes for Kent residents in the most efficient and effective manner through using the waste hierarchy as a measure of how Kent is moving waste away from landfill and prioritising the material to use it for reuse or energy recovery where possible.

Aims and Objectives

From 1st November 2020, Kent County Council will:

- Secure Provider(s) to collect and process textiles and shoes deposited at its Household Waste Recycling Centres across Kent.

Beneficiaries

The intended beneficiaries are the residence in Kent disposing of Textiles and Shoes at their local Household Waste Recycling Centres (HWRCs).

Data

This contract has a minimal customer facing element with no data collected direct from customers. The only data collected will comprise of information relating to the collection of textiles and will include criteria such as date/time, gross/tare/nett weights, source site. There will be no personal data collected from any group.

As the Waste Disposal Authority, Kent County Council is responsible for ensuring that all waste disposed of at Kent HWRCs is disposed of correctly in the most financially efficient

